# INTERNET ACCESS REIMBURSEMENT

Status: Active

Effective Date: October 13, 2006 through October 12, 2008

Revised Date: N/A

Approved By: J. Stephen Fletcher, CIO

Authority: UCA §63F-1-103; State of Utah Accounting Policies and

Procedures FIACCT 05-03.00

#### 2.1 Purpose

To establish the criteria by which authorized Department of Technology Services (DTS) employees may receive reimbursement for Internet access cost.

# 2.1.1 Background

DTS requires employees with telecommuting privileges, or who wish to occasionally work from a home office, to use an Internet access connection that provides acceptable performance, security and reliability.

## 2.1.2 Scope

This policy and procedure applies to all employees within DTS.

## 2.1.3 Exceptions

None.

#### 2.2 DEFINITIONS

## **Occasional Telecommuter**

An employee who does not have an established or regularly scheduled telecommuting day and who works from a home office on an occasional basis.

### **Routine Telecommuter**

An employee who has an approved *DTS Telecommuting Agreement* and who works from a designated telecommuting worksite from one to five days per week. A routine telecommuter may also include an employee who is placed in an on-call status on a regular or frequent basis and is expected to work from a designated telecommuting worksite.

#### 2.3 Policy

DTS requires that all employees authorized to telecommute, or who wish to occasionally work from a home office, to utilize a broadband Internet access connection.

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- 2.3.1 DTS equipment authorized for use within a home office may connect to the Internet and the State network through the employee's personal broadband access. The employee's supervisor shall review the employee's broadband access connection to ensure it is acceptable for connectivity, security, capacity, and target resources.
- 2.3.2 DTS may provide Virtual Private Network (VPN) access to the State's network.
- 2.3.3 With the approval of the appropriate supervisor and/or director, routine telecommuters and other employees authorized to work from a home office (e.g., employees who are placed on-call on a regular or frequent basis) may request reimbursement for broadband Internet access of up to 50% of the cost, not to exceed \$25.00 per month.
- 2.3.4 Under special circumstances, provided that there is a valid business reason to do so, a DTS director may authorize reimbursement at a rate higher than the \$25.00 per month limit.
- 2.3.5 With the permission of the IT Director and the Executive Director or the Executive Director's designee, occasional telecommuters may request reimbursement for broadband Internet access of up to 50% of the cost, not to exceed \$25.00 per month.
- 2.3.6 DTS will not maintain nor service non-State broadband hardware and software utilized by an employee within a home office.

### 2.4 Procedure

Reimbursements shall be requested and processed via State Division of Finance Form FI-48 (Employee Reimbursement/Earning Request).

## 2.5 APPENDICES

The following form is for demonstration purposes only. Contact the Department's Division of Administrative Services for a current version.

• Finance Form FI-48

#### **DOCUMENT HISTORY**

Originator: Bob Woolley, DTS Division of Enterprise Technology

Next Review: September 15, 2008

Reviewed Date: N/A Reviewed By: N/A

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